

AWE Core Retreat Meeting - Minutes 10-21-11

Members:

Present: Adrienne Seegers, Alicia Kolstad, John Leamy, Susan Medeiros, Melissa Raby, Dave Chesnut, Wendy Griffiths-Bender, Rickee Hill, Melissa Colon, Lindsay Laney, Twyla Olsen, Dennis Gervin

I. Welcome – Alicia

Introductions were made all around.

Alicia distributed handouts to all which asked 3 questions. 1) What we do really well, 2) What we need to work on, and 3) If I had a magic wand. Answers to these questions were optional and placed in boxes. The answers were tallied by Alicia...please see below.

What We Do Really Well Is...

Find Creative Solutions

Constant innovation, Creative Thinking, Problem Solving, Bring people together.

Encourage faculty, staff & students to work together to solve challenges.

We have a beautiful setting for educational development and advancement.

Collaborate cross-campus. Faculty, staff, admin come together with ideas & actions. We are creative.

Make people feel good about themselves.

Remain open to new ideas.

Coordination and Collaboration among all groups on campus

Think outside of the box

What We Need To Work On Is...

Getting others invested in AWE activities.

More staff development & wellness

Campus wide event for all of the college community

Ways to reach more students and affect their lives positively.

Getting more people involved that are not usually involved in committees or have much visibility.

Data access & interpretation

Connecting with high schools to collaborate

Passing on launched tasks

Gathering and analyzing data

If I Had a Magic Wand...

I would allow every office to have access to nature from their space (windows, skylights)

Time, space & collective buy-in for stress relief and motivation

I would find instructional strategies to reach all students.

Find a F.I.G. for everyone on campus.

I would hire 10 more full time faculty, 2 more administrators, and 15 more class staff (rehydrate our campus)!

Eliminate red tape

II. Overview of the role of the Core Committee – Alicia

The AWE Core Committee is a small group that represents key campus constituencies and is charged with long range visioning and moving AWE toward constant improvements The Core steps back to look at the big picture. We need to know where we are going and what we are doing. The Core membership changes each fiscal year.

III. Where we've been and where we're headed – Adrienne

We are in year 4 and AWE is ever changing. FIGS are split between Adrienne and Alicia, if something comes up call your go to person. Adrienne distributed minutes from the 1-14-11 Core retreat which referenced the staff development conversation that was discussed as well as the minutes from 3-18-11 and what was discussed regarding "Planting a Victory Garden", the AWE Annual Report and the Instructional Skills Workshop Fall 2011 were also distributed. We discussed data found in the exemplary proposal and how we are going to get data regarding who gets placed in pre colligate math. For our January Core retreat it may be a good idea to discuss Data and get an

update from Dennis regarding BRIC-TAP and invite Shawna Dean, Research and Planning Director at YCCD, to identify our needs, issues, and errors.

IV. Instructional Skills Workshop (ISW) matrix – Adrienne

Focus on: Content units for basic skills

We discussed that outside of existing course sequence there seems to be an inability from our students to understand the college environment. A Workshop Series may be a good idea to let students know what the college offers. Should workshop participation be required? Should students receive an incentive for their participation? Should a 2nd level of On-Ramp be offered during the semester? What is the value of this workshop? Should this be embedded in basic skills courses? Orientation to online services workshop...Rickey Hill, Twyla Olsen, and Melissa C. offered to be the facilitators.

V. Staff Development – Twyla

What challenges are being faced by everyone?

- New population
- Less skills
- Magical thinking
- TV influence
- Stability
- Similar values
- Technology 10-15 years
- Constant change
- Technology – 7 months
- Diversity/cultural, ethnic, generational
- Economic crisis

How can we flourish in light of constant change?

- Take care of each other
- Learning communities
- Helping
- Love notes / learn to receive
- Open to change
- Nothing lasts

How can we create a vision and build a bridge to staff development?

- Faculty, staff, adjunct workshops

- My buddy program
- Mentor
- High intention manipulation
- Staff Development – College Day
Activity day for students, staff, faculty and administrators.
- Social Calendar with would highlight CC activities.
- Knitting group
- Community Speaker
- Seed-Feed and Succeed for students, faculty and staff

How do we build a bridge – Community Bridge?

Time ran out....we will come back to this question and discuss.

Submitted by: Cari Craven

Next Core Retreat: Friday – January 13th, 12:30 pm – 4:00 pm